



Washington

School for the Deaf

Educational Staff Associate
Speech-Language Pathologist

Updated: October 10, 2005
Open Until Filled
Bulletin #0505-LL-OC

The Speech-Language Pathologist reports to the Assistant Superintendent and is responsible for serving students who are deaf and hard-of-hearing in the Wenatchee area. The projected start date for this position is January 2006.

SALARY: \$37,000 - \$57,000 per year dependent upon education and experience (based on 182 working days).

PRIMARY DUTIES (including but not limited to):

- Evaluates and diagnoses speech disorders of students through interviews, observations, and other methods, and recommends treatment methods and exercises appropriate to the needs of the individual student.
- Designs and implements therapeutic intervention strategies relative to communication needs.
- Performs a wide range of screening and diagnostic tests relative to communicative functioning specific to the areas of receptive language, expressive language, articulation, fluency and voice.
- Organizes and conducts an identification program for communication disorders by utilizing appropriate screening criteria, materials, procedures and record-keeping strategies.
- Presents evaluation results to parents, principals, instructional staff and district representatives.
- Consults with teachers, school staff, parents and school district personnel to ensure appropriate learning experiences and attends IEP meetings.
- Writes and maintains records and progress notes detailing diagnosis, treatment, and affects on students.
- Identifies and defines factors which determine the effectiveness of therapy, and redefines goals and modifies therapy strategies as needed.
- Improves professional competence through participation in staff development activities.
- Other responsibilities as assigned by the Assistant Superintendent.

Job Postings
www.wsd.wa.gov

Human Resources
Department
611 Grand Blvd.
Vancouver, WA
98661-4918
(360) 696-6525
x4326 (V/TTY)
april.rounds@wsd.wa.gov

Join Our Family
Our employees are more than just workers. They are ambassadors to the entire state and the deaf community.

We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination.

At WSD, it's about being your best in a challenging and constantly changing environment.

KNOWLEDGE AND ABILITIES:

- Knowledge of principles, techniques, and methods of speech therapy.
- Knowledge of pathology of hearing and speech disorders.
- Ability to evaluate deaf and hard-of-hearing students with learning difficulties and to recommend specific remedial strategies.
- Knowledge of Special Education laws.
- Ability to maintain records and prepare reports and correspondence related to the work.
- Ability to make sound personal and professional decisions and ability to work with little or no direct supervision.
- Ability to use technology effectively in assessment and reporting activities.

BASIC REQUIREMENTS:

- Possession of a Master's Degree from an approved accredited program with a major in Speech and Language Pathology.
- Possession of, or eligibility for, a Washington State Educational Staff Associate certification as a Speech-Language Pathologist.
- Fluency in American Sign Language and in written English.
- Desirable qualifications include experience as a Speech-Language Pathologist and prior experience working with students.

CONDITIONS OF EMPLOYMENT:

- Background inquiries of convictions and pending criminal charges shall be completed on applicants prior to the appointment to positions at the Washington School for the Deaf. Information obtained from background inquiries will not necessarily preclude employment but will be considered in determining the applicant's character, suitability and competence to perform in the position applied for and may result in a denial of employment. Applicants will be required to sign a release authorizing the background inquiry. Failure to do so may disqualify the applicant from employment.
- Applicants must submit official transcripts and copies of credentials to the Human Resources office.
- It is a condition of employment that, at the time of appointment to this position, the successful candidate is required to become a member of the local union shop.

HOW TO APPLY:

Submit a completed application, transcripts, letters of recommendation, and credentials to:

Washington School for the Deaf
Human Resources Office
611 Grand Blvd.
Vancouver, WA 98661

Applications are accessible on the internet at www.wsd.wa.gov or by contacting the Human Resources office at (360) 696-6525 ext 4326 (V/TTY) or by email at april.rounds@wsd.wa.gov.

THE STATE OF WASHINGTON IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN, RACIAL AND ETHNIC MINORITIES, PERSONS OF DISABILITY, PERSONS OVER 40 YEARS OF AGE, AND DISABLED AND VIETNAM VETERANS ARE ENCOURAGED TO APPLY. PERSONS OF DISABILITY NEEDING THIS JOB ANNOUNCEMENT IN AN ALTERNATIVE FORMAT MAY CALL (360) 696-6525 ext. 4326 V/TTY.

APPLICANTS WITH DISABILITIES WILL RECEIVE CONSIDERATION FOR REASONABLE ACCOMMODATION IN THE HIRING PROCESS FOR ANY PHYSICAL, MENTAL, OR SENSORY IMPAIRMENT. APPLICANTS MAY SUBMIT REQUESTS FOR REASONABLE ACCOMMODATION WITH JOB APPLICATIONS TO WSD HUMAN RESOURCES DEPARTMENT. THE DECISION TO GRANT REASONABLE ACCOMMODATION WILL BE ON A CASE-BY-CASE BASIS.